

POLICE OFFICER APPLICATION SOUTH LONDONDERRY TOWNSHIP

The South Londonderry Township Police Department conducts a background investigation on select potential candidates applying for the position of Police Officer. The information requested in this form is necessary to assist in the background investigation process.

You are to complete this form in its entirety, and you are expected to provide complete answers to all questions. Do not leave any answer spaces blank. Insert N/A if a question is not applicable to you. Where yes or no answers are requested, an explanation for any yes answer is required. Do not assume that any information is irrelevant and does not need to be reported. If you need additional space to respond to any questions in this form, blank sheets can be attached. Please properly identify the question that you are responding to on any blank sheets that you attach. If you do not understand a question in this form, please consult with your background investigator before this form is notarized.

Accurate and thorough responses to the questions in this form are vital. Do not assume that providing answers to the questions in this form will result in your disqualification from the hiring process. Conversely, the omission or falsification of any information in this form may result in your elimination from consideration for the position.

The South Londonderry Township Police Department will not consider individuals for employment who are less than honest. The information that you provide in this form will be verified through the background investigation and/or truthfulness verification test (polygraph exam) that you will be asked to submit to at the conclusion of the background investigation.

Please complete this form in black ink and make every attempt to ensure that your responses are legible. Your responses can be typed, but it is not required.

POLICE OFFICER APPLICATION SOUTH LONDONDERRY TOWNSHIP

GENERAL INSTRUCTIONS: This application consists of several sections: a questionnaire; a Notification Procedure Release; a Verification; a General Waiver; a Polygraph Release; and a description of essential job functions. Every one of these sections must be completed in order for your application to be considered. This form should be completed entirely by typing or printing legibly in black ink. If a particular question does not apply to you, so state with N/A. If space available is insufficient, use reverse side and proceed with the number of the referenced block. **DO NOT MISSTATE OR OMIT MATERIAL FACT SINCE THE STATEMENTS MADE HEREIN ARE SUBJECT TO VERIFICATION TO DETERMINE YOUR QUALIFICATIONS FOR EMPLOYMENT. RETURN BY DATE IN ANNOUNCEMENT.**

BACKGROUND QUESTIONNAIRE

1. _____ 2. _____
 Last Name First Name Middle Name Social Security Number

2a. _____ 2b. _____
 Date of Birth Have you ever used a date of birth or social security number other than provided above?

3. _____
 Alias(es), Nickname(s) Maiden Name, Other Changes in Name

3a. (_____) _____ 3b. _____
 Telephone Number Email Address

4. _____
 Present Residence Address Street/City/State/Zip

5. _____
 U.S. Citizen: Native (Yes/No) Naturalization No. Date Place Court

6. _____
 RESIDENCES: List all for past ten years beginning with current.

Month & Year From	To	Address	With Whom Did You Live Where Are They Now?
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7. FAMILY: List in order given showing relationship, parents, guardians, stepparents, foster parents, parents-in-law, brothers, sisters, step-brothers and step-sisters. Include any others with whom you have resided or with whom a close relationship existed or exists.

Relationship	Name	Address (if living)
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Father _____

Mother _____

- 7.1 SPOUSE/SIGNIFICANT OTHER: Provide current spouse/significant other and all previous spouses/significant others. Include marriage, divorce, relationship dates.

- 7.2 Provide Name, Age, Relationship of all Children, Step-Children, dependents.

- 7.3 Has any member of your immediate family (parents, siblings, spouse, children) ever been arrested or convicted of a crime? If yes list details.

7.4 Have you ever been the subject of a protection order or restraining order? If yes list details.

7.5 Have the police intervened or responded to any domestic dispute that you were involved in?

7.6 Have you ever been investigated by any public welfare agency relative to allegations of abuse, neglect, or mistreatment?

7.7 Do you currently reside with any person who is on probation or parole, currently uses illegal drugs, has criminal records, or is under investigation by any law enforcement agency relative to a crime?

8. VEHICLE OPERATOR'S LICENSE. Give the following information concerning any vehicle operator's license you have held or now hold.

Type of License	Number	Issuing Authority	Expiration
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Have you ever had a license suspended or revoked?

8.1 VEHICLES: Provide the Year, Make, Model, Registration Plate and State, Insurance Company and Policy #

8.2 Have you ever knowingly driven an uninsured vehicle?

8.3 Have you ever driven a vehicle without a driver's license, while your license was suspended or revoked, or without the appropriate driver's license class?

- 8.4 Please provide the date, location and if Police responded regarding any motor vehicle accident you have been involved in as a passenger, driver, or pedestrian:
- 8.5 Please provide Date, Location, Police Dept. and violation for any traffic tickets or citations you have received, including citations or tickets that were subsequently withdrawn, dismissed, or where you were found not guilty (do not include parking tickets):
- 8.6 Have you ever been stopped by the Police for a traffic violation but did not receive a ticket or citation?
- 8.7 Have you ever operated a vehicle under the influence of alcohol, drugs, or another intoxicant?
- 8.8 Has your auto insurance ever been cancelled, or have you ever been denied auto insurance coverage for non-medical reasons?
- 8.9 Has your vehicle registration ever been suspended, revoked, or cancelled?
- 8.10 Do you currently have outstanding unpaid parking tickets?
- 8.11 Have you ever had a falsified, counterfeit, or fictitious driver's license?
- 8.12 Have you ever fled from the police while driving?
- 8.13 Have you ever fled from the scene of an accident that you were involved in while driving?

9. CRIMINAL HISTORY

- 9.1 Have you ever been arrested, charged, indicted, or convicted for a felony or misdemeanor criminal offense, even if charges were later reduced, dismissed, expunged, or you were found not guilty?
- 9.2 Have you ever received a non-traffic citation or ticket or have you ever been charged with a summary offense or offense that was not a felony or misdemeanor?
- 9.3 Have you ever been questioned, interviewed, interrogated, or detained by the police or any law enforcement or campus police, public safety, or security agency for any reason?
- 9.4 Are you now, or at any time in the past, been on probation or parole?
- 9.5 Do you have any pending criminal charges that have been filed against you?

9.6 Are you now, or have you ever been, released on bail or other conditional release?

9.7 QUESTION REMOVED

9.8 Have you ever committed perjury or lied under oath?

9.9 Have you ever Lied or knowingly provided false or incomplete information to a law enforcement officer or anyone in authority?

HAVE YOU EVER:

9.10 Walked out on a check at a restaurant or similar establishment?

9.11 Stolen anything or assisted someone in stealing anything?

9.12 Entered any building, structure, or home without permission?

9.13 Knowingly received or disposed of stolen property?

9.14 Committed a robbery or taken property from a person?

9.15 Committed the act of shoplifting?

9.16 Lied on an employment application?

9.17 Committed or been accused of an act of domestic violence or abuse?

9.18 Intentionally injured another person in a fight?

9.19 Conspired with another person to commit a crime?

9.20 Committed or been accused of an act of child abuse or neglect?

- 9.21 Slapped, pushed, or struck a spouse or dating partner?
- 9.22 Used a weapon of any kind during a dispute or a fight?
- 9.23 Falsely reported a crime?
- 9.24 Used false, fraudulent, altered or borrowed identification for any reason?
- 9.25 Allowed your car to be used in the commission of a crime?
- 9.26 Acted as a driver or lookout in the commission of a crime?
- 9.27 Been present at, a witness to, or involved in the unnatural death of a person?
- 9.28 Knowingly possessed, sold, manufactured, constructed or transferred any weapon in violation of the law?
- 9.29 Been a member of or associated with any street gang, motorcycle gang, motorcycle club, or similar group?
- 9.30 Been the member of or made a contribution to or associated with any group or organization dedicated to the illegal overthrow of the Government of the United States of America?
- 9.31 Knowingly engaged in acts or activities designed to overthrow the Government of the United States of America?
- 9.32 Attended meetings or participated in any activities of a subversive or criminal group or organization?
- 9.33 Received tactical, military, or paramilitary type training from a non-government group, organization, or entity?
- 9.34 Been a member of any organization and/ or do you adhere to any belief which would in any way limit or prohibit your use of weapons or firearms, restrict or prohibit you from working on particular days or hours, or restrict you from conforming to departmental standards of appearance and/ or grooming?
- 9.35 Been involved in manufacturing, transporting, and/ or detonating of any type of bomb, Molotov cocktail, explosive, or incendiary device?

9.36 Knowingly filed a false or fraudulent insurance claim?

9.37 Had or attempted to have sexual contact, sexual relations, or committed a sex act with a person under the age of 16?

9.38 Downloaded, viewed, or possessed any child pornography?

9.39 Attempted to solicit or arrange for any sex act involving a child?

9.40 Committed or attempted to commit a sex act with an animal?

9.41 Engaged in, attempted to engage in, or been accused of any sexual act without the consent of the other person or with an incapacitated person?

9.42 Exposed any intimate part of your body in public?

9.43 Promoted, patronized or solicited a prostitute?

9.44 Committed any sexual act in exchange for compensation of any kind?

9.45 Been required to appear before a juvenile court for an act that would have been a crime if it had been committed by an adult?

9.46 Been issued a permit to carry a weapon?

9.47 Been denied a permit to carry a weapon?

9.48 Intentionally discharged a firearm for any reason other than legal activities such as target shooting, hunting, or recreation?

9.49 Set a fire, been involved in an arson, a reckless burning, or similar conduct?

9.50 Called in a false alarm, fire, or bombthreat?

9.51 Threatened, harassed, or stalked anyone by the use of a telephone or other electronic communication device?

9.52 Committed the act of stalking or peeping Tom?

9.53 Harassed or threatened anyone?

9.54 Trespassed?

9.55 Impersonated a Police Officer?

9.56 Used anyone's vehicle without their consent or knowledge?

9.57 Intentionally damaged property of another person?

9.58 Committed any hunting, fishing, or similar game violations?

9.59 Committed ANY crimes that went undetected or where you were not arrested or charged?

9.60 Have you ever testified in a criminal proceeding as a witness for the defense?

10. DRUG AND ALCOHOL USE

Have you ever smoked, tasted, ingested, used, injected, sniffed, inhaled, or otherwise introduced into your body any of the following: (NOTE: if you answer yes to any of the below listed substances, please provide the dates and duration of your use as well as the number of times you have used the indicated substance.

An exact date is not required, but you should provide your best estimate as to month and year)

10.1 Marijuana or Hashish (including synthetic marijuana or K2)

10.2 Cocaine (powder)

10.3 Cocaine (crack)

- 10.4 Opiates (including but not limited to heroin, morphine, codeine, etc.)
- 10.5 Amphetamines/ methamphetamines/ speed
- 10.6 Barbiturates/ downers
- 10.7 Inhalants (including but not limited to glue, solvents, aerosols, whippets, etc.)
- 10.8 Steroids of any kind or performance enhancing substances
- 10.9 Hallucinogenic (including but not limited to LSD, PCP, mushrooms, Ketamine, Special K, Ecstasy, etc.)
- 10.10 Quaaludes
- 10.11 Prescription drugs not prescribed to you or not used as directed or intended
- 10.12 Over the counter drugs not used as directed or used to get high
- 10.13 Any other drug or narcotic not listed above
- 10.14 Have you ever purchased any of the above listed drugs or narcotics?
- 10.15 Have you ever been exposed to any of the above listed drugs or narcotics?
- 10.16 Have you ever sold any of the above listed drugs or narcotics?
- 10.17 Have you ever given or delivered any of the above listed drugs or narcotics to another person, with or without payment, profit, or other remuneration?
- 10.18 Have you ever been arrested or charged with any type of drug related violation?
- 10.19 Have you ever participated in the production, manufacture, growing, packaging, delivery, transportation, smuggling, storage, or handling of illegal drugs or narcotics for you or anyone else?
- 10.20 Have you ever made any money or profited in any way from your involvement in drugs or narcotics?
- 10.21 Have you ever traded any drugs or narcotics for property or services?
- 10.22 Have you ever had anything else to do with illegal drugs or narcotics that have not already been addressed in this section?
- 10.23 How often do you use alcohol?

10.24 How often do you get drunk?

10.25 When was the last time you were drunk?

10.26 Has your use of alcohol ever had a negative impact on your employment, work performance, personal relationships, or finances?

10.27 Has your use of alcohol ever resulted in any intervention by any law enforcement or public safety personnel?

10.28 Have you ever driven a vehicle while under the influence of alcohol or drugs?

10.29 Have you ever gotten into trouble because of your use of alcohol or drugs?

10.30 Have you ever been arrested or charged with any alcohol related violation?

10.31 Have you ever furnished alcohol to any person who could not legally purchase, possess, or consume alcohol?

11. GAMBLING AND FINANCIAL HISTORY

11.1 Do you have any income from any source other than your principal occupation? (Yes/No) _____

How much? _____

How often? _____

The source(s) _____

11.2 Do you have or have you had any financial account (savings, checking, loans, stocks, bonds, etc.)? List all accounts during the past seven (7) years.

Name and Address of Financial Institution:	Type of Account:
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11.3 Do you now or have you ever participated in any type of illegal gambling?

11.4 Have you ever used a bookie or placed a wager on any event that was not a legal gambling event or legitimate lottery?

11.5 Have you ever been paid as a result of an illegal slot machine or game?

11.6 Have you ever taken bets or worked for a bookie?

11.7 Do you have any outstanding gambling debts?

11.8 Have you ever borrowed money to gamble or pay off a gambling debt?

11.9 Have you ever stolen or taken money without permission with which to gamble?

11.10 Has gambling ever caused any trouble in your personal or work life?

11.11 Have you ever filed for or declared bankruptcy?

11.12 Have you ever had anything repossessed?

11.13 Have you ever had any debt or financial obligation in collections?

11.14 Have you ever had any judgements filed against you?

11.15 Have you ever been evicted?

11.16 Have you ever had any property foreclosed upon?

11.17 Have you ever sued anyone or been sued by anyone?

11.18 Have you ever had a lien placed against you?

11.19 Has your salary ever been garnished or have your wages ever been attached?

11.20 Have you ever written a bad check, bounced a check, or have you ever had a check returned?

11.21 Have you ever written a check on a closed account?

11.22 Have you ever written or forged a check that did not belong to you without the knowledge or consent of the account holder?

11.23 Have you ever knowingly used a counterfeit check or money?

11.24 Have you ever falsely obtained credit?

11.25 Have you ever used a credit card or debit card that belonged to another person without that person's knowledge or consent?

11.26 Do you currently have any child or spousal support obligations?

11.27 Have you ever failed to pay any child support or spousal support obligations?

11.28 Do you currently hold any active or silent interest in a business or company?

11.29 Are you currently behind on any financial payments or obligations?

11.30 Have you ever defaulted on a loan or other financial obligation?

11.31 Have you ever failed to file or pay any Federal, State, or Local taxes?

11.32 Have you ever had an account suspended, charged off, or cancelled for failing to pay as agreed?

12. PAST AND PRESENT MEMBERSHIP IN ORGANIZATIONS:

Name	Address	Zip	Type (Social, Fraternal, Professional, Etc.)	Office Held	Membership Dates	
					From	To

12.1 SUBVERSIVE ORGANIZATIONS:

(Yes/No)

_____ Are you now or have you ever been a member of any organization, association, movement, group or combination of persons which advocates the overthrow of our constitutional form of government, or which has adopted the policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States or which seeks to alter the form of government of the United States by any unconstitutional means?

_____ Are you or have you ever been affiliated or associated with any organization of the type described above, as an agent, official, or employee?

_____ Are you now associating with, or have you associated with, any individual including relatives who you know or have reason to believe are or have been members of any of the organizations identified above?

_____ Have you ever been engaged in any of the following activities of any organization of the type described above: Distribution(s) to, attendance at or participating in any organizational, social, or other activities of said organization or of any projects sponsored by them; the sale, gift, or distribution of any written, printed or other matter, prepared, reproduced, or published, by them or any of their agents or instrumentalities?

If yes to any of the answers above, describe the circumstances. Attach additional sheets for a fully detailed statement. If associated with any of these organizations, specify nature and extent of association with each, including office or position held, also include dates, places, and credentials now or formerly held. If associations have been with individuals who are members of these organizations, then list the individuals and the organization with which they were or are affiliated.

13. **EDUCATION:**

- A. List all elementary, junior high and high schools attended. **Attach transcript from last high school attended.**

Name	Address	City	Zip	Dates Attended	Dates Completed	Graduated Yes/No
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- B. Higher Education. List all colleges or universities attended. **Attach transcript from last institution.**

Name	City	Zip	Dates Attended From To	Credit Hours Semester/Quarter	Degree Rec'd – Year
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Major and Minor Courses:

- C. Other Schools or training (trade, vocational, military). Give for each the name and location of school, dates attended, subjects studied, certificate earned, and any other pertinent data. Include complete mailing address.
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- D. Have you ever been suspended, expelled, or placed on academic probation?
- E. Have you ever misrepresented your educational level?
- F. Do you have a high school diploma or G.E.D.?
- G. Have you ever had a scholarship or grant revoked or suspended for any reason?
- H. Have you ever been interviewed, cited, detained, or arrested, or have you received any administration punishment from a college, police, public safety or security agency?

- I. Have you ever attended or are you currently attending any police or law enforcement academy?
- J. Are you Act 120 certified?

14. SPECIAL QUALIFICATIONS AND SKILLS:

- A. Indicate type of special license such as pilot, radio operator, etc., showing licensing authority, where the license was first issued, and date current license expires.

- B. Special skills you possess and machines and equipment you can use. (For example, computer programmer, polygraph operator, vehicle inspection mechanic, scientific or professional devices.)

- C. Approximate number of words per minute: Keyboard or typing _____ Shorthand _____

- D. Special qualifications not covered in application: (For example, your most important publications, patents, inventions, public speaking, membership in professional or scientific societies, honors and fellowships received, etc.)

15. FOREIGN LANGUAGE: Enter language and indicate fluency.

Language	Reading	Speaking	Understanding	Writing
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16. FOREIGN TRAVEL: Exclude trips of less than 30 days to Canada or Mexico and travel as a direct result of U.S. military duties.

Dates	Country	Purpose of Travel
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From Date	Name & Address of Employer	Job Title	Why did you leave?
To Date		Description of Duties	
Salary	Name of Supervisor	Title and phone number for supervisor.	

If additional employer blocks are needed, please attach requested information on separate sheet.

18.1 Have you ever been discharged, asked to resign, furloughed, or placed on inactive status for cause, or subject to disciplinary action while in any position (except military)? If yes, state reason:

18.2 Have you ever resigned after being informed your employer intended to discharge you for any reason? If yes, explain, giving name and address of employer, approximate date, and reasons in each case.

18.3 Have you ever left a job because of allegations of misconduct?

18.4 Have you ever left a job following notice of poor or unsatisfactory performance?

18.5 Have you ever abandoned a job or left a job by not returning to work?

18.6 Have you ever received a verbal or written reprimand, been suspended, or been disciplined in any way by any employer?

18.7 Have you ever stolen anything from an employer?

18.8 Have you ever consumed alcohol or drugs while working, or have you ever been intoxicated while working?

18.9 Have you ever committed a crime while working?

18.10 Have you ever received a less than satisfactory employee evaluation?

18.11 Have you ever been employed in any capacity in the sex industry?

19. SELECTIVE SERVICE:

Last Classification: _____

Selective Service No.: _____ Last Classification: _____

Date: _____ Local Board: _____

Address: _____

20. MILITARY STATUS:

Have you ever served in the U.S. Armed Forces?

If yes, attach photostatic copy of discharge or separation papers.

A. Branch of Service

B. Dates of Service

C. Type of Discharge

D. Highest Rank

E. M.O.S / A.F.S.C.

F. Do you currently have Reserve or National Guard obligation?

When does your obligation terminate?

G. Were you ever AWOL?

H. Were you ever disciplined for ANY reason during your military service?

I. Were you ever subject to discipline under the Uniform Code of Military Justice while serving in the U.S. Military?

21. GENERAL INFORMATION

List the names of any law enforcement agencies where you have applied for employment. Please provide the name of the agency, date of application, and if your current status in the application process is active or inactive. If you have applied with the same agency more than once, list each application separately. Also include any time you have applied for employment with the ~~South Londonderry Township Police Department~~.

21.1 Have you ever been rejected by or denied employment with any law enforcement agency at any time, for any reason?

21.2 Have you ever failed a polygraph, voice stress test, or any other similar truth verification test at any time?

21.3 Do you harbor any biases or prejudices based on race, gender, religion, sexual preference, class, or age?

21.4 Provide a description and location of any tattoos that you have. The description should include both the image and/or text of the tattoo.

21.5 List any social media sites, internet forums, internet dating sites, or similar internet-based sites or services that you use, are a member of, or hold an account with, or any sites that have been deleted or deactivated. Please include your username and/or screen name.

21.6 Are you associated with or related to any person who is currently incarcerated in a jail, prison, or correctional institution?

21.7 Do you know any past or current South Londonderry Township Police Officers?

21.8 Are you related to any past or current Law Enforcement Officers?

21.9 Is there anything that would prevent you from taking an oath of office?

21.10 Is there anything that would prevent you from supporting and defending the Constitution of the United States and the Constitution of Pennsylvania?

21.11 Is there anything that would prevent you from taking a life in the line of duty?

21.12 Is there anything in your past that has not been asked in this form that if uncovered, would be embarrassing to you and/ or the South Londonderry Township Police Department if you were employed by this agency?

21.13 Can you speak, read, and/ or write any language other than English?

21.14 Did anyone provide advice, guidance, or assistance to you in completing any portion of this form?

22. PERSONAL REFERENCES: List only personal references that have definite knowledge of your qualifications for the position of application. List 5-character references. (Do not list relatives, former employers, or persons living outside the United States.)

	Name	Address	Home Phone	Work Phone	Years Known
1.	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____
4.	_____	_____	_____	_____	_____
5.	_____	_____	_____	_____	_____

23. Are there any incidents in your life not mentioned herein which may reflect upon your suitability to perform the duties which you may be called upon to perform or which might require further explanation? If yes, give details.

24. Have you ever applied for a position with any other governmental agencies? If yes, give details.

25. REMARKS:

I certify that there are no misrepresentations, omissions, or falsifications in the foregoing statements and answers, and that the entries I have made above are true, complete, and correct to the best of my knowledge and belief and are made in good faith.

Signature of Applicant

Date

VERIFICATION

The information I have provided in the foregoing Application is true and correct to the best of my knowledge, belief and understanding. I understand that any false statement contained therein is subject to the penalties prescribed by 18 Pa. C.S.A. § 4904, relating to unsworn falsification to authorities.

Date: _____ Signature: _____

NOTIFICATION PROCEDURE RELEASE

In the processing procedure required for applicants, it may become necessary to contact the applicant in the event they are being given further consideration for the position of police officer with South Londonderry Township.

If conventional methods fail in attempting to contact the applicant, a certified-registered letter will be sent to the applicant's address listed on the application. Should the registered letter be returned, indicating that it was unclaimed or undeliverable, the applicant will be eliminated from further processing and consideration.

It is the applicant's responsibility to notify the South Londonderry Township Police, in writing, of any address change. By affixing your signature to this form, you, the applicant, acknowledges that you have read and understood the contents of this entire document.

Date: _____

Signature: _____

WAIVER AND RELEASE FOR BACKGROUND INVESTIGATION

I, _____, am presently applying for employment as a patrol officer with South Londonderry Township, which I acknowledge and understand must thoroughly investigate my employment background, criminal history, personal background, education and references in order to evaluate my qualifications for a position as a police officer and I specifically waive any and all rights I may have in relation thereto. I specifically indemnify, release, and hold South Londonderry Township harmless from any and all claims, causes of action and/or damages relating to the questions asked in the Patrol Officer Application and/or resulting from the Township's investigation into my background, prior employment, education and references and I hereby specifically consent to and grant the Township the right to proceed with such an investigation. I further hereby agree and do waive certain rights to privacy that I may have in relation to the Township's investigation into my background, prior employment, education, and references. I understand that it is in the public's interest that all relevant information in this regard, including my personal and employment history with my current and former employers, be disclosed to South Londonderry Township.

By this release, I hereby authorize any representative of all of my former employers, which have been fully disclosed and identified in my employment application, to divulge any information in its files pertaining to my employment records and history, and I further authorize the release of such information upon request to any representative of South Londonderry Township. I also authorize all former employers identified in my employment application to permit a review and full disclosure of all records, or any part thereof, concerning myself and my employment with those former employers, by and to any duly authorized agent of South Londonderry Township, whether said records are of public, private, or confidential in nature.

The intent of this authorization is to permit all former employers identified in my employment application to provide, and for South Londonderry Township to obtain, full and free access to the background and history of my personal life and my employment history and performance, for the specific purpose of permitting South Londonderry Township to conduct a thorough background investigation regarding me that will provide pertinent data for consideration in determining my suitability for employment as a police officer. It is my specific intent to provide South Londonderry Township with access to personnel information, however personal or confidential it may appear to be.

I authorize all former employers, which have been fully disclosed and identified in my employment application, to release any and all public and private information that it may have concerning me, my work record, my background and reputation, my military service records, educational records, my financial status, my criminal history record, including my arrest record(s) and records compiled during or as the result of a criminal investigation(s) of me, efficiency ratings, complaints or grievances filed by or against me, the records or recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had, an interest, attendance records, polygraph examinations, and any internal affairs investigations and discipline, including any files which are deemed to be confidential and/or sealed.

I hereby release all former employers identified in my employment application, and, if applicable, their elected and appointed officials, employees and agents and all others from

liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release all former employers identified in my employment application, and, if applicable, its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct all former employers identified in my employment application to release such information upon request of the duly accredited representative of South Londonderry Township, regardless of any agreement, written or oral, I may have made with the former employer to the contrary.

In addition, I also give South Londonderry Township the right to thoroughly investigate my background, previous employment, education and references in order to ascertain my suitability for service as a South Londonderry Township police officer and I specifically waive any and all rights I may have in relation thereto. I specifically indemnify, release and hold South Londonderry Township harmless from any and all claims, causes of action and/or damages relating to the questions asked in the Police Officer Application and/or resulting from the Township's investigation into my background, prior employment, education and references and I hereby specifically consent to and grant the Township the right to proceed with such an investigation. I further hereby agree to and do waive certain rights to privacy that I may have in relation to the Township's investigation into my background, prior employment, education and references. I release and hold harmless South Londonderry Township, its elected and appointed officials, agents and employees from and against any and all liability which might result from conducting such an investigation, including any damages of whatever kind which may at any time result to me, my heirs, family or associates because of such investigation.

I recognize and understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, with regard to access and disclosure of records, and I waive those rights with the understanding that information furnished by any former employer will be used by South Londonderry Township in conjunction with employment procedures.

I understand that if a former employer refuses to cooperate with this investigation by failing to provide full disclosure of any and all relevant information about me, then South Londonderry Township may disqualify me from further consideration for employment as a police officer.

A photocopy or facsimile of this release form will be valid as an original thereof, even though the said photocopy or facsimile does not contain an original writing of my signature. This waiver is valid for a period of one year from the date of my signature. Should there be any questions as to the validity of this release, you may contact me at the address listed on my employment application.

I agree to indemnify and hold harmless the person(s) to whom this request is presented, as well as his agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request.

Date: _____ Signature: _____